

3.920 RCUH Federal and State Posting Requirements

I. Policy

Each Principal Investigator shall be responsible for posting printed notices at worksites as prescribed by State and federal laws and regulations. Such notices shall be displayed in prominent locations readily accessible to employees.

II. Required Bulletin Board Posters and Notices

LAW	POSTER TITLE	LOCAL CONTACT
I. Federal Government Age Discrimination in Employment Act Civil Rights Act of 1964 (Title VII) Executive Order 11246 Rehabilitation Act, 1984 Amendments Vietnam Era Veteran's Readjustment Assistance Act of 1974	Equal Employment Opportunity is the LAW	U.S. Equal Employment Opportunity Commission 300 Ala Moana Blvd. Room 7-127 Honolulu, HI 96850 Phone: 1-800-669-4000
Fair Labor Standards Act Employee Polygraph Protection Act Family & Medical Leave Act of 1993 Uniform Services Employment and Reemployment Rights Act (USERRA)	Federal Minimum Wage Notice (Employee Polygraph Protection Act) Your Rights Under the Family and Medical Leave Act of 1993 Your Rights Under USERRA	U.S. Dept. of Labor Employment Standards Admin. Wage & Hour Division 300 Ala Moana Blvd. Room 7-225 Honolulu, HI 96850 Phone: 541-1361
II. State Government Hawaii Employment Security Law 383-1(8), Involving the State	Notice to Workers (of Unemployment Insurance Benefits)	Dept. of Labor & Industrial Relations Unemployment Insurance Div. 830 Punchbowl Street Rm. 110 Honolulu, HI 96813 Phone: 586-8970

<p>Workers' Compensation Law Hawaii Temporary Disability Insurance Law Hawaii Prepaid Health Care Act</p>	<p>Disability Compensation Division - Notice to Employees <i>(Signed poster is located at the RCUH Human Resources Office)</i></p>	<p>Dept. of Labor & Industrial Relations Disability Compensation Div. 830 Punchbowl Street Room 209 Honolulu, HI 96813 Phone: 586-9151</p>
<p>Hawaii Occupational Safety & Health Law</p>	<p>Safety & Health Protection on the Job Annual Summary of Occupation Injuries and Illnesses. (The RCUH Human Resources Office shall be responsible for this posting.) Hawaii Occupational Safety & Health Laws</p>	<p>Dept. of Labor & Industrial Relations Division of Occupational Safety and Health 830 Punchbowl Street Rm 425 Honolulu, HI 96813 Phone: 586-9116</p>
<p>Hawaii Wage & Hour Law</p>	<p>Notice to Employees[1] (State Minimum Wage)</p>	<p>Dept. of Labor & Industrial Relations Wage Standards Division 830 Punchbowl Street Rm. 340 Honolulu, HI 96813 Phone: 586-8777</p>
<p>Whistleblower Protection Law</p>	<p>Notice to Employees (Whistleblower Protection Law)</p>	<p>Dept. of Labor & Industrial Relations Division of Occupational Safety and Health 830 Punchbowl Street Honolulu, HI 96813 Phone: 586-9100</p>
<p>Required for E-Verify Program Participants</p>	<p>Notice to Employees (E-Verify) Right to Work</p>	<p>U.S. Citizenship and Immigration Services 500 Ala Moana Blvd. Suite 2-400 Honolulu, HI 96813 Phone: 1-800-375-5283</p>

Date Revised: 10/05/2010, 03/27/2013, 05/29/2014, 12/31/2014, 01/14/2015,
05/27/2015, 04/12/2017, 08/08/2017, 04/19/2018, 07/19/2019