


June 15, 2020
DP061503.NS1

MEMORANDUM

TO: All Principal Investigators and Fiscal Administrators

FROM: Nelson Sakamoto 
Director of Human Resources

SUBJECT: REVISED - RCUH Fringe Benefits Schedule -Fiscal Year July 1, 2020 to June 30, 2021

This is a revised schedule.

The Research Corporation of the University of Hawai'i (RCUH) is announcing updates to the RCUH Fringe Benefits Schedule for Fiscal Year July 1, 2020 through June 30, 2021. The following fringe rates have changed:

Fringe Benefit Type	Current Rate Through June 30, 2020	New Rate Effective July 1, 2020
Vacation Payout Reserve	0.99%	1.21%
Unused Sick Leave Reserve	0.29%	0.79%
Unemployment Insurance Reserve	0.24%	0.65%

Please refer to the RCUH Policy No. 3.520 Health Plans for changes in the HMSA and Kaiser Medical Plan premiums. There is no change in HDS Dental Plan premiums.

The updated RCUH Fringe Benefits Schedule is posted on the RCUH Home Page Policies & Procedures under Policy 3.510 – Fringe Benefits.