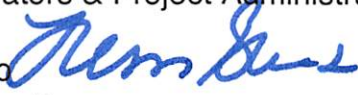




July 20, 2020
DP072005.NS1

MEMORANDUM

TO: Principal Investigators & Project Administrators

FROM: Nelson Sakamoto 
Director of Human Resources

SUBJECT: 2020 Primary and General Elections: All Mail-In Voting - No Time Off for Voting

Act 136 Mail-In Voting: Act 136 of the 2019 Legislative Session amended Chapter 11 Elections of the Hawai'i Revised Statutes converting Hawai'i into a "Vote by Mail" state. This change to a mail-in voting process commences with the August 8, 2020 Primary Election and continues with the November 3, 2020 General Election.

No Time-Off for Voting: Act 136 repealed §11-95 of Chapter 11, which previously required employers to allow their employees who are registered to vote, a 2-hour period (excluding lunch/rest periods/breaks) to go to their polling location to cast their vote. The Vote by Mail process eliminates this time-off from work.

The November 3, 2020 General Election Day Holiday remains unchanged.