

July 9, 2020 DP070903.NS4

MEMORANDUM

TO: All Principal Investigators and RCUH employees on J-1 or H1-B visas

FROM: Nelson Sakamoto

Director of Human Resources

SUBJECT: June 22, 2020 Presidential Proclamation affecting Temporary Employment

Visas (e.g., H1-Bs and J-1s)

Please be advised that President Trump issued a Proclamation on June 22, 2020 that temporarily suspends the entry into the United States of nonimmigrant visa holders using the following nonimmigrant visas: H1B, H2B, H4, L1A, L1B, L2, J1 (intern, trainee, teacher, camp counselor, au pair or summer work travel program) and J2. The suspension shall expire on December 31, 2020 but may be extended "as necessary."

This proclamation does <u>not</u> affect the RCUH's J-1 Exchange Visitor Program for Research Scholar, Short-Term Scholar and Specialist. Principal Investigators may continue to recruit and employ individuals who qualify under the RCUH J-1 Exchange Visitor Program.

The suspension only applies to persons who are outside the United States as of June 22, 2020 and who do not already have one of the above visas. This new Proclamation does not apply to Canadians, as they are visa exempt. Also, it does not affect the ability to change status from within the United States; and it appears that those already inside the country on these visa types will be able to extend their visas while the Proclamation is in place.

Finally, the Nonimmigrant Proclamation explicitly exempts the following individuals:

- 1. U.S. lawful permanent residents (aka green card holders).
- 2. The spouse or children of a U.S. citizen.
- 3. Foreign nationals seeking entry for "temporary labor or services essential to the United States food supply chain[.]"
- 4. Foreign nationals whose entry would "be in the national interest as determined by the Secretary of State, the Secretary of Homeland Security[.]"

<u>Questions</u>: Direct any questions you or your employees may have to our office by contacting Sharon Vong (<u>svong@rcuh.com</u> or 956-0871).

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