

November 30, 2020
DP113002.NS1

MEMORANDUM

TO: All Principal Investigators and Fiscal Administrators

FROM: Nelson Sakamoto 
Director of Human Resources

SUBJECT: **UPDATED** - RCUH Fringe Benefits Schedule for Fiscal Year July 1, 2020 to June 30, 2021 - regarding **2021 FICA/Social Security Annual Wage Base Effective January 1, 2021**

The Research Corporation of the University of Hawai'i (RCUH) is announcing updates to the RCUH Fringe Benefits Schedule for Fiscal Year July 1, 2020 through June 30, 2021. This update is on the FICA/Social Security Annual Wage Base, which is effective on January 1, 2021.

Fringe Benefit	Effective January 1, 2021	2020 Annual Wage Base
FICA/SSA Annual Wage Base	\$142,800.00	\$137,700.00

The attached updated RCUH Fringe Benefits Schedule is posted on the RCUH Home Page Policies & Procedures under Policy 3.510 – Fringe Benefits.

Attachment

