


June 23, 2021

MEMORANDUM

TO: All Principal Investigators and Fiscal Administrators

FROM: Nelson Sakamoto 
Director of Human Resources

SUBJECT: RCUH Fringe Benefits Schedule – Fiscal Year July 1, 2021 to June 30, 2022

The Research Corporation of the University of Hawaii (RCUH) is announcing updates to the RCUH Fringe Benefits Schedule for Fiscal Year July 1 2021 to June 30, 2022. The following fringe rates have changed:

Fringe Benefit Type	Current Rate through June 30, 2021	New Rate Effective July 1, 2021
Vacation Payout Reserve	1.21%	0.61%
Unused Sick Leave Reserve	0.79%	0.33%
Unemployment Insurance Reserve	0.65%	1.25%

Please refer to the RCUH Policy No. 3.520 – Health Plan for changes in HMSA and Kaiser Medical Plan premiums. There is no change in HDS Dental Plan premiums.

The updated Fringe Benefits Schedule is posted on the RCUH Home Page, Policies & Procedures under Policy 3.510 – Fringe Benefits.