

September 21, 2021

MEMORANDUM

TO: RCUH Regular Status Employees who elected an HMSA Medical Plan

FROM: Nelson Sakamoto 
Director of Human Resources

SUBJECT: HMSA COVID-19 Support to the Hawai'i Business Community – A one-month 15% Reduction on HMSA Medical Plan Premiums for October 1-31, 2021

On September 15, 2021 the Hawai'i Medical Service Association (HMSA) informed the Research Corporation of the University of Hawai'i (RCUH) that HMSA will be providing a one-month 15% premium reduction for October 2021. This one-month 15% premium reduction applies to all HMSA plans.

The RCUH will reduce our premium charges to RCUH staff who has medical coverage in one of the HMSA plans for October 2021. Employees will see this reduction in your October 7, 2021 payday (for pay period September 16-30, 2021).

The attached worksheet shows the current premiums and the 15% reduction for the HMSA Medical Plans that the RCUH provides to our eligible employees. The savings per medical plan for the employees are the rates displayed in red numbers.

Please feel free to contact me (nsakamoto@rcuh.com) if you have any questions.

Attachment

HMSA 15% Premium Reduction for October 2021 (Savings Yellow Highlight) Employees

Premiums & Cost Share effective: July 1, 2021 - June 30, 2022			
Plan & Coverage	Employee (40%)	Employer (60%)	Total
HMSA Preferred Provider (PPO)			
1 Party	\$258.44	\$387.66	\$646.10
2 Party	\$516.88	\$775.32	\$1,292.20
3+ Family	\$904.54	\$1,356.82	\$2,261.36

HMSA CompMed (Standard)			
Plan & Coverage	Employee (40%)	Employer (60%)	Total
1 Party	\$216.42	\$324.64	\$541.06
2 Party	\$432.84	\$649.26	\$1,082.10
3+ Family	\$757.47	\$1,136.21	\$1,893.68

HMSA CompMed (Basic) (ACA)			
Plan & Coverage	Employee (40%)	Employer (60%)	Total
1 Party	\$189.69	\$284.53	\$474.22
2 Party	\$379.38	\$569.06	\$948.44
3+ Family	\$663.91	\$995.87	\$1,659.78

HMSA Health Plan Hawai'i Plus			
Plan & Coverage	Employee (40%)	Employer (60%)	Total
1 Party	\$247.72	\$371.58	\$619.30
2 Party	\$495.43	\$743.15	\$1,238.58
3+ Family	\$867.00	\$1,300.50	\$2,167.50

HMSA Health Plan Hawai'i Basic			
Plan & Coverage	Employee (40%)	Employer (60%)	Total
1 Party	\$217.82	\$326.74	\$544.56
2 Party	\$435.65	\$653.47	\$1,089.12
3+ Family	\$762.38	\$1,143.58	\$1,905.96

Premiums & Cost Share effective: October 1-31, 2021						
Plan & Coverage	Employee (40%)	Employer (60%)	Total	Total Difference	Employee Difference	Employer Difference
HMSA Preferred Provider (PPO)						
1 Party	\$219.67	\$329.52	\$549.19	\$96.91	\$38.77	\$58.14
2 Party	\$439.35	\$659.02	\$1,098.37	\$193.83	\$77.53	\$116.30
3+ Family	\$768.86	\$1,153.30	\$1,922.16	\$339.20	\$135.68	\$203.52

HMSA CompMed (Standard)						
Plan & Coverage	Employee (40%)	Employer (60%)	Total	Total Difference	Employee Difference	Employer Difference
1 Party	\$183.96	\$275.94	\$459.90	\$81.16	\$32.46	\$48.70
2 Party	\$367.91	\$551.88	\$919.79	\$162.31	\$64.93	\$97.38
3+ Family	\$643.85	\$965.78	\$1,609.63	\$284.05	\$113.62	\$170.43

HMSA CompMed (Basic) (ACA)						
Plan & Coverage	Employee (40%)	Employer (60%)	Total	Total Difference	Employee Difference	Employer Difference
1 Party	\$161.23	\$241.86	\$403.09	\$71.13	\$28.46	\$42.67
2 Party	\$322.47	\$483.70	\$806.17	\$142.27	\$56.91	\$85.36
3+ Family	\$564.33	\$846.48	\$1,410.81	\$248.97	\$99.58	\$149.39

HMSA Health Plan Hawai'i Plus						
Plan & Coverage	Employee (40%)	Employer (60%)	Total	Total Difference	Employee Difference	Employer Difference
1 Party	\$210.56	\$315.85	\$526.41	\$92.89	\$37.16	\$55.73
2 Party	\$421.12	\$631.67	\$1,052.79	\$185.79	\$74.31	\$111.48
3+ Family	\$736.95	\$1,105.43	\$1,842.38	\$325.12	\$130.05	\$195.07

HMSA Health Plan Hawai'i Basic						
Plan & Coverage	Employee (40%)	Employer (60%)	Total	Total Difference	Employee Difference	Employer Difference
1 Party	\$185.15	\$277.73	\$462.88	\$81.68	\$32.67	\$49.01
2 Party	\$370.30	\$555.45	\$925.75	\$163.37	\$65.35	\$98.02
3+ Family	\$648.03	\$972.04	\$1,620.07	\$285.89	\$114.35	\$171.54