

December 14, 2021

DP109500214d.NS2

MEMORANDUM**TO:** RCUH Employee working/residing in Washington State**FROM:** Nelson Sakamoto 
Director of Human Resources**SUBJECT: 2022 Washington State Long Term Care Tax (WA Care Fund)**

Commencing January 1, 2022, all RCUH employees who are residents of Washington State will be required to contribute \$0.58 per \$100 of earnings into the Washington State Long Term Care Tax (WA Cares Fund). For more information on this Washington State tax, please refer to the link: <https://wacaresfund.wa.gov/>.

This WA Cares Fund tax will appear as payroll deduction commencing with the upcoming January 1-15, 2022 pay period. You will see this tax deduction in your January 21, 2022 paycheck/pay advice. RCUH will make your WA Cares Fund tax payments directly to Washington State as part of our standard payroll/fringe benefits processing/reporting.

The WA Cares Fund will fund Washington State's Long Term Care benefit for Washington State residents. This new benefit becomes available to qualified/eligible Washington State residents in 2025. Attached is a one-page information sheet produced by Washington's WA Cares Fund Office, which is part of the Washington State Department of Social and Health Services (DSHS). If you have any questions, please contact the DSHS by email at wacaresfund@dshs.wa.gov.

Attachment

cc: Principal Investigator (w/ Attachment)
Employee Personnel File (w/ Attachment)



WA Cares Fund is your earned benefit that will help you age independently.



Long-term Care is More Than Just Retirement Planning

Seven in ten Washingtonians will need long-term care but most of us don't have a way to pay for it. WA Cares Fund is a new state program that makes long-term care insurance affordable for all Washingtonians for the first time.

With WA Cares Fund, you can receive long-term care services and supports worth up to \$36,500 (adjusted annually for inflation) over your lifetime.

WA Cares Fund is a benefit you earn like Social Security that covers care in your home or a facility, as well as home modifications, meal delivery, car rides, and caregiver training. WA Cares Fund helps ensure that all of us can afford long-term care when we need it.

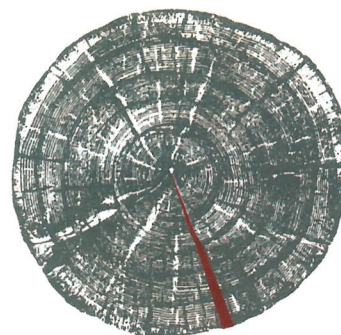
WA Cares Fund Contribution

WA Cares Fund is self-funded entirely by worker contributions. Unlike private long-term care insurance, which requires premiums even after you retire, you only contribute to WA Cares Fund while you work. Contributions stop the moment you stop working.

Median WA Earnings
\$52,075/year

How Does it Work?

To earn benefits, you must contribute at least 10 years (without a break of 5 or more years) or have contributed 3 of the past 6 years at time of application for benefits.



Why Contribute?

WA Cares Preserves Your Savings

Use your WA Cares benefits – not your 401k or life savings – to cover your long-term care needs.

WA Cares Lets You Choose

With WA Cares, a loved one can become your paid caregiver or you can hire a home care aide. You may also pay for home improvements, meal delivery, and much more.

WA Cares Protects Your Family

When you need care, you will have access to a professional home care aide, so your spouse or adult child won't have to quit their job to care for you.

Median Contribution
\$302/year

KEY DATES

Jan. 1, 2022

Premiums begin for employees. Self-employed can opt in to coverage.

Jan. 1, 2025

Benefits become available to qualified, eligible individuals.

Oct 1, 2021 – Dec 31, 2022

Window to apply for coverage exemption.

Oct 31, 2021

Deadline for having private insurance to qualify for a lifelong exemption.

Learn More

Visit wacaresfund.wa.gov to learn more about the program.

For Questions

Email: wacaresfund@dshs.wa.gov