

3.330 RCUH Pay Schedules

3.330 RCUH Pay Schedule - FLSA Non-Exempt (eligible for Overtime)
Effective July 1, 2022

*ACA Minimum Wage: \$15.96/Hour or \$2,767.00/Month (Coverage in Hawai'i)
\$16.67/Hour or \$2,890.00/Month (Out of Coverage Area)*

Pay Range	Monthly Salary			Hourly Rate		
	Minimum	Midpoint	Maximum	Min Hourly	Mid Hourly	Max Hourly
N05	\$1,751	\$2,840	\$4,260	\$10.10	\$16.38	\$24.58
N06	\$1,804	\$2,953	\$4,430	\$10.41	\$17.04	\$25.56
N07	\$1,858	\$3,070	\$4,605	\$10.72	\$17.71	\$26.57
N08	\$1,913	\$3,194	\$4,791	\$11.04	\$18.43	\$27.64
N09	\$1,971	\$3,321	\$4,982	\$11.38	\$19.16	\$28.74
N10	\$2,030	\$3,454	\$5,181	\$11.72	\$19.93	\$29.89
N11	\$2,091	\$3,592	\$5,388	\$12.07	\$20.72	\$31.09
N12	\$2,154	\$3,736	\$5,604	\$12.43	\$21.55	\$32.33
N13	\$2,218	\$3,886	\$5,829	\$12.80	\$22.42	\$33.63
N14	\$2,285	\$4,042	\$6,063	\$13.19	\$23.32	\$34.98
N15	\$2,353	\$4,204	\$6,306	\$13.58	\$24.25	\$36.38
N16	\$2,424	\$4,372	\$6,558	\$13.99	\$25.22	\$37.84
N17	\$2,497	\$4,548	\$6,822	\$14.41	\$26.24	\$39.36
N18	\$2,571	\$4,730	\$7,095	\$14.84	\$27.29	\$40.93
N19	\$2,649	\$4,918	\$7,377	\$15.29	\$28.37	\$42.56
N20	\$2,728	\$5,115	\$7,672	\$15.74	\$29.51	\$44.26
N21	\$2,810	\$5,319	\$7,978	\$16.22	\$30.69	\$46.03
N22	\$2,894	\$5,530	\$8,295	\$16.70	\$31.90	\$47.86
N23	\$2,981	\$5,751	\$8,626	\$17.20	\$33.18	\$49.77
N24	\$3,070	\$5,980	\$8,970	\$17.72	\$34.50	\$51.75
N25	\$3,163	\$6,219	\$9,328	\$18.25	\$35.88	\$53.82
N26	\$3,257	\$6,468	\$9,702	\$18.79	\$37.32	\$55.97
N27	\$3,355	\$6,726	\$10,089	\$19.36	\$38.80	\$58.21
N28	\$3,456	\$6,996	\$10,494	\$19.94	\$40.36	\$60.54
N29	\$3,559	\$7,276	\$10,914	\$20.54	\$41.98	\$62.97
N30	\$3,666	\$7,568	\$11,352	\$21.15	\$43.66	\$65.49
N31	\$3,776	\$7,870	\$11,805	\$21.79	\$45.40	\$68.11
N32	\$3,889	\$8,186	\$12,279	\$22.44	\$47.23	\$70.84
N33	\$4,006	\$8,512	\$12,768	\$23.12	\$49.11	\$73.66
N34	\$4,126	\$8,853	\$13,280	\$23.81	\$51.08	\$76.62
N35	\$4,250	\$9,207	\$13,810	\$24.52	\$53.12	\$79.67
N36	\$4,378	\$9,576	\$14,364	\$25.26	\$55.25	\$82.87

*Pay Range minimums that are below the ACA Minimum Wage of \$15.96/hour or \$2,767.00/month. Based on Kaiser Plan A single party rate.

Note: Hourly computation is Monthly Salary divided by 173.333.

3.330 RCUH Pay Schedules

3.330 RCUH Pay Schedule - FLSA Exempt (ineligible for Overtime)

Effective January 1, 2020

Pay Range	Monthly Salary			Annual Salary		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
E17	\$2,964	\$5,936	\$10,091	\$35,568	\$71,232	\$121,092
E18	\$3,083	\$6,172	\$10,492	\$36,996	\$74,064	\$125,904
E19	\$3,206	\$6,420	\$10,914	\$38,472	\$77,040	\$130,968
E20	\$3,333	\$6,676	\$11,349	\$39,996	\$80,112	\$136,188
E21	\$3,467	\$6,944	\$11,805	\$41,604	\$83,328	\$141,660
E22	\$3,605	\$7,221	\$12,276	\$43,260	\$86,652	\$147,312
E23	\$3,822	\$7,510	\$12,767	\$45,864	\$90,120	\$153,204
E24	\$4,051	\$7,810	\$13,277	\$48,612	\$93,720	\$159,324
E25	\$4,295	\$8,122	\$13,807	\$51,540	\$97,464	\$165,684
E26	\$4,553	\$8,448	\$14,362	\$54,636	\$101,376	\$172,344
E27	\$4,825	\$8,786	\$14,936	\$57,900	\$105,432	\$179,232
E28	\$5,115	\$9,136	\$15,531	\$61,380	\$109,632	\$186,372
E29	\$5,422	\$9,502	\$16,153	\$65,064	\$114,024	\$193,836
E30	\$5,856	\$9,882	\$16,799	\$70,272	\$118,584	\$201,588
E31	\$6,325	\$10,278	\$17,473	\$75,900	\$123,336	\$209,676
E32	\$6,830	\$10,689	\$18,171	\$81,960	\$128,268	\$218,052
E33	\$7,376	\$11,116	\$18,897	\$88,512	\$133,392	\$226,764
E34	\$7,966	\$11,760	\$20,010	\$95,592	\$208,080	\$312,120
E35	\$8,604	\$18,033	\$27,050	\$103,248	\$216,396	\$324,600
E36	\$9,292	\$18,756	\$28,134	\$111,504	\$225,072	\$337,608

Note: The FLSA requires an Exempt employee to be compensated no less than \$684.00/week or \$2,964.00/month to meet the Salary Level Test. This minimum pay rate cannot be prorated regardless of the employee's FTE.