



July 6, 2022

MEMORANDUM

TO: All Principal Investigators and Fiscal Administrators

FROM: Kira Higa
Director of Human Resources

SUBJECT: RCUH Fringe Benefits Schedule – Fiscal Year July 1, 2022 to June 30, 2023

The Research Corporation of the University of Hawai'i (RCUH) is announcing updates to the RCUH Fringe Benefits Schedule for Fiscal Year July 1, 2022 to June 30, 2023. The following fringe rates have changed:

Fringe Benefit Type	FY21-22 Rate (July 1, 2021 through June 30, 2022)	FY22-23 Rate *NEW (July 1, 2022 through June 30, 2023)
Vacation Payout Reserve	0.61%	1.18%
Unused Sick Leave Payout Reserve	0.33%	0.27%
Unemployment Insurance Reserve	1.25%	0.79%

Please refer to the RCUH [Policy 3.520 Health Plan](#) for changes in HMSA premiums. There are no changes to Kaiser and HDS plan premiums.

The updated Fringe Benefits Schedule is posted on the RCUH Home Page > About > Policies & Procedures > [Policy 3.510 Fringe Benefits](#).