



3.330 RCUH Pay Schedules

3.330 RCUH Pay Schedule - FLSA Non-Exempt (eligible for Overtime)

Effective July 1, 2023

ACA Minimum Wage: \$16.81/Hour or \$2,914.00/Month (Coverage in Hawai'i)

\$19.76/Hour or \$3,426.00/Month (Out of Coverage Area)

Pay Range	Monthly Salary			Hourly Rate		
	Minimum	Midpoint	Maximum	Min Hourly	Mid Hourly	Max Hourly
N10	\$2,167	\$3,674	\$5,181	\$12.50	\$21.20	\$29.89
N11	\$2,231	\$3,810	\$5,388	\$12.87	\$21.98	\$31.09
N12	\$2,298	\$3,951	\$5,604	\$13.26	\$22.79	\$32.33
N13	\$2,366	\$4,098	\$5,829	\$13.65	\$23.64	\$33.63
N14	\$2,438	\$4,251	\$6,063	\$14.07	\$24.52	\$34.98
N15	\$2,510	\$4,408	\$6,306	\$14.48	\$25.43	\$36.38
N16	\$2,586	\$4,572	\$6,558	\$14.92	\$26.38	\$37.84
N17	\$2,663	\$4,743	\$6,822	\$15.36	\$27.36	\$39.36
N18	\$2,743	\$4,919	\$7,095	\$15.83	\$28.38	\$40.93
N19	\$2,827	\$5,102	\$7,377	\$16.31	\$29.43	\$42.56
N20	\$2,910	\$5,291	\$7,672	\$16.79	\$30.52	\$44.26
N21	\$2,999	\$5,488	\$7,978	\$17.30	\$31.66	\$46.03
N22	\$3,087	\$5,691	\$8,295	\$17.81	\$32.83	\$47.86
N23	\$3,179	\$5,903	\$8,626	\$18.34	\$34.05	\$49.77
N24	\$3,276	\$6,123	\$8,970	\$18.90	\$35.32	\$51.75
N25	\$3,374	\$6,351	\$9,328	\$19.46	\$36.64	\$53.82
N26	\$3,474	\$6,588	\$9,702	\$20.04	\$38.01	\$55.97
N27	\$3,578	\$6,834	\$10,089	\$20.64	\$39.43	\$58.21
N28	\$3,686	\$7,090	\$10,494	\$21.27	\$40.90	\$60.54
N29	\$3,797	\$7,356	\$10,914	\$21.91	\$42.44	\$62.97
N30	\$3,910	\$7,631	\$11,352	\$22.56	\$44.03	\$65.49
N31	\$4,027	\$7,916	\$11,805	\$23.23	\$45.67	\$68.11
N32	\$4,148	\$8,213	\$12,279	\$23.93	\$47.39	\$70.84
N33	\$4,274	\$8,521	\$12,768	\$24.66	\$49.16	\$73.66
N34	\$4,402	\$8,841	\$13,280	\$25.39	\$51.01	\$76.62
N35	\$4,533	\$9,171	\$13,810	\$26.15	\$52.91	\$79.67
N36	\$4,669	\$9,517	\$14,364	\$26.94	\$54.90	\$82.87

N10-N20 Pay Range minimums are below the ACA minimum wage, based on Kaiser Plan A single party rate. ACA minimum pay rate will apply should the position be ACA eligible 75-100% FTE).

Note: Hourly computation is Monthly Salary divided by 173.333.

3.330 RCUH Pay Schedules

3.330 RCUH Pay Schedule - FLSA Exempt (ineligible for Overtime) Effective October 1, 2022

Pay Range	Monthly Salary			Annual Salary		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
E17	\$2,964	\$6,528	\$10,091	\$35,568	\$78,330	\$121,092
E18	\$3,083	\$6,788	\$10,492	\$36,996	\$81,450	\$125,904
E19	\$3,206	\$7,060	\$10,914	\$38,472	\$84,720	\$130,968
E20	\$3,333	\$7,341	\$11,349	\$39,996	\$88,092	\$136,188
E21	\$3,467	\$7,636	\$11,805	\$41,604	\$91,632	\$141,660
E22	\$3,605	\$7,941	\$12,276	\$43,260	\$95,286	\$147,312
E23	\$3,822	\$8,295	\$12,767	\$45,864	\$99,534	\$153,204
E24	\$4,051	\$8,664	\$13,277	\$48,612	\$103,968	\$159,324
E25	\$4,295	\$9,051	\$13,807	\$51,540	\$108,612	\$165,684
E26	\$4,553	\$9,458	\$14,362	\$54,636	\$113,490	\$172,344
E27	\$4,825	\$9,881	\$14,936	\$57,900	\$118,566	\$179,232
E28	\$5,115	\$10,323	\$15,531	\$61,380	\$123,876	\$186,372
E29	\$5,422	\$10,788	\$16,153	\$65,064	\$129,450	\$193,836
E30	\$5,856	\$11,328	\$16,799	\$70,272	\$135,930	\$201,588
E31	\$6,325	\$11,899	\$17,473	\$75,900	\$142,788	\$209,676
E32	\$6,830	\$12,501	\$18,171	\$81,960	\$150,006	\$218,052
E33	\$7,376	\$13,137	\$18,897	\$88,512	\$157,638	\$226,764
E34	\$7,966	\$16,988	\$26,010	\$95,592	\$203,856	\$312,120
E35	\$8,604	\$17,827	\$27,050	\$103,248	\$213,924	\$324,600
E36	\$9,292	\$18,713	\$28,134	\$111,504	\$224,556	\$337,608

Note: The FLSA requires an Exempt employee to be compensated no less than \$684.00/week or \$2,964.00/month to meet the Salary Level Test. This minimum pay rate cannot be prorated regardless of FTE.