

# RCUH RETIREMENT ACCOUNTS

*RCUH provides eligible employees a non-contributory Group Retirement Annuity and a contributory Supplemental Retirement Annuity, in accordance with the IRC and TIAA.*

## ACCOUNT TYPES

### GROUP RETIREMENT ANNUITY (GRA) 401(A)



#### ELIGIBILITY

- Regular status employee 50% FTE or more who completes 1,000+ hours of service in a 12-month period
- Enrollment is automatic once an employee meets eligibility



#### CONTRIBUTION

- Employer paid
- 10% of employee's base pay per pay period

### SUPPLEMENTAL RETIREMENT ANNUITY (SRA) 403(B)



#### ELIGIBILITY

- Regular status employee 50% FTE or more
- An employee may enroll, change, or cancel at any time by submitting the TIAA Supplemental Retirement Annuity (B6) Form on Employee Self-Service eUpload



#### CONTRIBUTION

- Voluntary employee contribution (pre-tax)



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3.560 Retirement Policy