

Job Acceptance

Welcome to the first milestone of your New Hire Journey! Once you have accepted the job offer, you will be required to select your benefits. Benefits Review and Selection is applicable to Regular-status Benefits Eligible New Hires ONLY. If you are unsure if this applies to your new hire journey, please contact RCUH Employment at rcuh_employment@rcuh.com or (808) 956-7307 to clarify your employee status.

Mandatory:



✓ Review benefit package

✓ Assess your personal benefit needs

✓ It is possible that there might be a short turnaround time to elect certain voluntary benefits, especially if your hire date is the 21st of the month or later. If you need to request more time to decide about your benefits or have questions, please contact the RCUH Benefits Section at rcuh_benefits@rcuh.com.

✓ [Benefits at a Glance](#)

✓ [Benefits by Status and FTE](#)

✓ [RCUH Guide to Health and Welfare Benefits](#)

✓ [RCUH Monthly Health \(Medical/Vision/Drug and Dental\) Premium Rates](#)

✓ [RCUH Medical Plan Comparison](#)

✓ [Benefits Spotlight: Healthcare Options \(PPO or HMO: Which is right for you?\)](#)

✓ [Pre-Tax Flexible Spending Account \(FSA\)* \(voluntary benefit\)](#)

**Enrollments limited to New Hire, Qualifying Life Event, Open Enrollment*

✓ [Benefits Spotlight: FSA Healthcare and Dependent Care](#)

✓ [Benefits Spotlight: Pre-Tax Transportation Benefit Plan: Parking and Transit](#)

✓ [Supplemental Long Term Care* \(Voluntary Benefit\)](#)

**Enrollments limited to New Hire, Open Enrollment*



An email containing your Electronic Hiring System (EHS) login ID and Access Code has been sent to the email address you provided. Please contact Employment at rcuh_employment@rcuh.com or (808) 956-7307 if you did not receive the email.

HOME